

Cline Center Clinic Nurse

Reports to: Medical Services Manager, Program Services Director

Hourly Requirements: Full time or part time



At the Center for Pregnancy Choices Metro Area, every team member is expected to demonstrate an unwavering commitment to the pro-life cause. Our staff fully embraces the ethical and moral standards outlined in the CPC's Statements of Faith and Principle, Core Values, Code of Conduct, and our mission: To Empower the Choice for Life.

We seek individuals who are not only aligned with our vision but are also innovative, detail-oriented, and collaborative in spirit. As an organization committed to making abortion unnecessary and unwanted in our state, we recognize that achieving this goal requires a deep level of sacrifice, flexibility, and passion. Staff should anticipate some evening and weekend work as part of our call to serve.

We value a solution-driven mindset and expect our team to be diligent, industrious, and resourceful – maximizing the generous support entrusted to us by our community. This work demands both heart and excellence as we pursue life-affirming impact together.

Objective: The Clinic Nurse advances the mission, vision, and values of the Center for Pregnancy Choices Metro Area primarily by managing the daily operations of the Cline Center Clinic with integrity and excellence, ensuring that each patient is provided with compassionate care and confidential support.

Credentials

- Minimum: Registered Nurse diploma and BLS certification
- Limited OB Ultrasound certification (will be provided by the CPC)

Minimum Qualifications

- Have excellent communication and organizational skills and a non-judgmental attitude
- Be able to respect and keep information confidential
- Exhibit a sincere desire to reach out with the love of Jesus to people in distress
- Understand basic interpersonal dynamics
- Be able to identify and adjust to a client's pace of progress and growth
- Be familiar with scripture pertaining to the sanctity of life, forgiveness, and salvation

Nursing Functions

- Ensure that daily operations of the clinic are being carried out with excellence and integrity, according to the annually reviewed medical policies and procedures based on AHONN, AIUM and NIFLA guidelines
- Perform or supervise staff performing all medical services such as pregnancy tests, nursing consultations, ultrasound exams (after demonstrating competency), providing medical information as appropriate, and dispensing prenatal vitamins.
- Work with Medical Services Manager to train volunteer nurses and new staff nurses
- Work with Medical Services Manager to maintain a list of core team members (i.e. decision specialist/advocate, receptionist, volunteer nurses, staff nurses, etc.) to ensure that each shift is covered to maintain an adequate level of support staff
- Back up Medical Services Manager to ensure someone is available to open and close the office each day
- Maintain all certifications and competencies required for a licensed medical professional trained in limited ultrasound and current BLS

Additional Responsibilities

- Look for teachable moments in order to share the love of Jesus and His plan of salvation
- Remain current on patient services offered by Cline Center, such as peer counseling, practical help, sexual integrity education, spiritual guidance, and post abortion recovery counseling, and on information in the pregnancy center referral system
- Maintain an awareness and understanding of current events, relevant laws, and issues that affect the mission, vision, and values of the CPC
- Keep up-to-date on statistics and information relating to pregnancy, abortion, and adoption through volunteer staff meetings and appropriate media sources
- Attend trainings and volunteer or staff meetings as required

Spiritual and Personal Expectations

Team members at the Center for Pregnancy Choices are expected to:

- Uphold CPC's policies and procedures with integrity and consistency
- Demonstrate dependability, stability, and a clear commitment to the responsibilities of the position
- Support the religious mission of CPC and actively encourage the spiritual growth of both staff and clients
- Express a genuine desire to reach and support at-risk patients considering abortion
- Affirm the humanity of the unborn child in conversations with patients, guests, staff, and the community
- Share the gospel of Jesus Christ and pray with patients and supporters, as appropriate and led
- Lead or participate in team prayer and devotional times as opportunities arise
- Maintain a personal, vital, and growing relationship with Jesus Christ
- Be an active, committed member of a local, gospel-preaching church
- Believe in the sanctity of all human life, from conception to natural death
- Exhibit strong interpersonal skills and spiritual maturity – taking initiative and embracing servant leadership
- Be self-motivated and well-ordered in both personal and professional life
- Demonstrate a warm, gentle, and hospitable spirit to the CPC family, including staff, supporters, and clients

I have read, understand, and accept the description for my position. A copy of the Position Description has been given to me for my records. I acknowledge, understand, and agree that:

- It is to inform and assist me in the performance of my duties.
- It does not constitute an employment contract or confer any rights for any employee.
- It is subject to change at any time without prior notice.

Employee Signature

Date